



Pay attention to detail: Edit typos and formatting inconsistencies.



Illustrate your passion for the field through your volunteer and work experience.



Cut the fluff: Don't inflate your experience or add irrelevant details to puff it up.



Demonstrate your adaptability and willingness to learn and try new things.



Keep your LinkedIn profile up-to-date.



Show how you bring a "servant leadership" approach.



Share your "lateral" skills/experience, including team-based and extracurricular activities.



# TOP TIPS TO LAND YOUR NEXT JOB

Expert advice from tech sector veterans Brian Dunphy and Ryan Strynarka



## Think of the interview as a pitch:

You're the salesperson and the product is you. What value do you bring? How does your experience show this?



## Do your research:

Learn about the company, products, industry, emerging trends, competition, etc. This is a must-do.



## Define your goals:

Be prepared to talk about the kind of job you want and the type of team you want to work with.



## Don't be modest:

Without seeming egotistical, you need to articulate how your experiences would benefit the role.



## Be patient:

Hiring can be a long process that may include a screening call with a hiring manager, testing for skills and things like cognitive aptitudes, and multiple interviews.



## Be honest:

Don't misrepresent your experience or degree of expertise. Admit what you don't know.



## Get personal:

Share how your volunteering, travel and other life experiences relate to the role.



## Don't bad-mouth previous employers:

This makes you seem difficult and hostile.



## Brainstorm questions:

Prepare for both theoretical, scenario-based and experience-based types of questions.



## Don't fixate on compensation:

Pay is important, but too much pay talk can make it seem like you're only interested in the money, not the role.



## Think about times you felt pride:

What goals did you achieve? What value did you bring to the team?



## Show your passion:

Bring your energy, enthusiasm, hustle and drive to the interview.



## Understand the size/stage of the employer:

Startups are often seeking generalists, while established firms may be looking for more specific skills.